FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

| OMB Number: | 3235-0287 |
|-------------------------|-----------|
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| affirmative defense 10b5-1(c). See Inst | | | | | | |
|--|------------------------|----------|--|----------|--|-----------------------|
| 1. Name and Address Brown Jim | s of Reporting Person* | | 2. Issuer Name and Ticker or Trading Symbol USANA HEALTH SCIENCES INC [USNA] | | tionship of Reporting Personall applicable) Director | on(s) to Issuer |
| (Last) 3838 WEST PAR | (First) | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 02/06/2025 | X | Officer (give title below) CEO & PRES | Other (specify below) |
| (Street) SALT LAKE CITY | UT | 84120 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Indiv | idual or Joint/Group Filing Form filed by One Repo Form filed by More than | ` ' ' |
| (City) | (State) | (Zip) | | | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transac Code (Ir 8) | | | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | |
|---------------------------------|--|---|---------------------------------|---|--------|---------------|--|---|---|------------|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) |
| Common Stock | 02/06/2025 | | M | | 4,263 | A | (1) | 12,970 | D | |
| Common Stock | 02/06/2025 | | F | | 1,891 | D | \$31.21 | 11,079 | D | |
| Common Stock | 02/07/2025 | | M | | 2,693 | A | (1) | 13,772 | D | |
| Common Stock | 02/07/2025 | | F | | 1,195 | D | \$30.65 | 12,577 | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transac Code (Ir 8) | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | |
|---|---|--|---|---------------------------------|---|-----|--|---------------------|--|-----------------|---|--|--|---------------------------------------|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |
| Restricted Stock Units | (1) | 02/06/2025 | | M | | | 4,263 | (2) | (2) | Common Stock | 4,263 | \$0 | 70,507 | D | |
| Restricted Stock Units | (1) | 02/07/2025 | | M | | | 2,693 | (3) | (3) | Common Stock | 2,693 | \$0 | 67,814 | D | |

Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one share of USNA common stock.
- $2.\ Restricted\ Stock\ Units\ Vest\ 25\%\ on\ the\ anniversary\ of\ February\ 6th,\ 2023.$
- 3. Restricted Stock Units Vest 25% on the anniversary of February 7th, 2022.

Remarks:

/s/ Joshua Foukas, Attorney-in-

Fact

** Signature of Reporting Person

02/10/2025

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.