FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

| OMB Number:             | 3235-0287 |
|-------------------------|-----------|
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#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 10b5-1(c). See Inst                      | ruction 10. |          |  |           |  |                       |
|--|-------------|----------|--|-----------|--|-----------------------|
| 1. Hame and Address of Reporting Forces. |             |          | 2. Issuer Name and Ticker or Trading Symbol USANA HEALTH SCIENCES INC [ USNA ] |           | ionship of Reporting Person<br>all applicable)<br>Director | (s) to Issuer         |
| (Last)<br>3838 WEST PAR                  | (First)     | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 02/08/2024                    | X         | Officer (give title below)  CHIEF SCIENTIFIC               | Other (specify below) |
|  |             |          | 4. If Amendment, Date of Original Filed (Month/Day/Year)                       | 6. Indivi | dual or Joint/Group Filing (C                              | heck Applicable Line) |
| (Street)                                 |             |          |  | X         | Form filed by One Report                                   | ing Person            |
| SALT LAKE<br>CITY                        | UT          | 84120    |  |           | Form filed by More than C                                  | One Reporting Person  |
| (City)                                   | (State)     | (Zip)    |  |           |  |                       |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |   |                                    | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | Beneficial<br>Ownership |
|---------------------------------|--|---|---|---|--|---|------------------------------------|--|---|-------------------------|
|                                 |  |   | Code                                    | v | Amount (A) or (D) Price  |   | Transaction(s)<br>(Instr. 3 and 4) |  | (Instr. 4)  |                         |
| Common Stock                    | 02/08/2024                                 |   | M                                       |   | 1,545  | A | (1)                                | 4,638  | D   |                         |
| Common Stock                    | 02/08/2024                                 |   | F                                       |   | 693  | D | \$50.85                            | 3,945  | D   |                         |

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr.<br>3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (In<br>8) |   | Derivative I |       | Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |                                     | Derivative | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|---------------------------------|---|--------------|-------|-------------------------------------|--------------------|--|-------------------------------------|------------|--|--|--|
|   |   |  |   | Code                            | v | (A)          | (D)   | Date<br>Exercisable                 | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of Shares |            | Transaction(s)<br>(Instr. 4)   |  |  |
| Restricted Stock<br>Units                           | (1)   | 02/08/2024                                 |   | M                               |   |              | 1,545 | (2)                                 | (2)                | Common<br>Stock  | 1,545                               | \$0        | 11,371   | D  |  |
| Restricted Stock<br>Units                           | (1)   | 02/08/2024                                 |   | A                               |   | 10,662       |       | (3)                                 | (3)                | Common<br>Stock  | 10,662                              | \$0        | 22,033   | D  |  |

### **Explanation of Responses:**

- 1. Each restricted stock unit represents a contingent right to receive one share of USNA common stock.
- 2. Restricted Stock Units vest 25% on the anniversary of February 8th, 2021.
- 3. On February 8th, 2024, the reporting person was granted restricted stock units, vesting at 25% on each 8th of February thereafter.

# Remarks:

/s/ Joshua Foukas, Attorney-in-02/12/2024 Fact

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.